GRADUATE PROGRAMME

Commercial Stream

Commencement Date
September 2026

Graduate Programme Overview

The Ei Graduate Programme is **18 - 24 months** in duration. It comprises of a **rotation programme** through the various key functions in Ei, and **overseas secondment** to a suitable **Ei subsidiary.**

Learn more about the **Ei Graduate Programme** here:

https://www.eielectronics.com/graduates/

Ei

Block 1 : Manufacturing/NPI/Quality

- Sept 2026 to March 2027

Block 2 : R&D/Engineering

Block 3 : Supply Chain/Procurement

Block 4 : Finance/HR

Block 5 : Commercial/Sales & Marketing

Block 6 : Overseas

Phase 1 - Production Floor

	Trainer	Duration (weeks)
Train on pack or plates	Trainers	3
Work on the line	Trainers	
Performing of Spider tasks including rework and solder training	Spider	1
How to correctly read a PL	Supervisor	3
Printing of labels in accordance with weekly schedule and PL	Supervisor	
Attendance and presentation of spider and QA mass	Supervisor/ Barry	
Knowledge of stock movements including the movement of material from stores and into finished goods	Supervisor	
Knowledge of cell Quality checks and how to preform them (sound, smoke)	Supervisor/ QA	
Knowledge and understanding of standard work for products in the bay including WIP levels and static strap requirements	Supervisor/ Trainer's	
Set up of cell printers including model changes and ink and label replenishment	Supervisor/ Trainer's	
Shadow Barry - including training plans, schedule, 6s Auditing, Gemba Walk and take part in a Kaizen	Barry	1
	Total	**8 weeks**

Ei

Phase 2 - Production Support Functions

	Trainer	Duration (weeks)
Moulding - shadow material handler, machine op and Barry	Barry Crosse	1
Stores - shadow material handler and stores staff	Martin	0.5
Shipping - shadow Jackie and Amanda	Jackie/ Amanda	0.5
Auto - shadow Eithne or Maria	Eithne/ Maria	1
Test Maintenance - Shadow test maintenance op	Pat	0.5
Line Maintenance - Shadow line maintenance op	Joe	0.5
	Total	**4 weeks**

Phase 3 - Quality

	Trainer	Duration (weeks)
Incoming Office - Incoming inspection & returns overview	Dolores/ Aishling	2
Floor QA - Learning QA process, operating smoke box, pack audit	QA Team	1
Quality Admin - Supplier/Customer compliants, calibrations, general - Shadow Ola/Barry	Ola/Barry	1
Quality/Process - Shadowing Engineers	Q/P Engineers	2
	Total	**6 weeks**

Ei

Phase 4 - NPI

	Trainer	Duration (weeks)
Overview	Paul	
Pilot runs, cell/equipment validation, MOC Management	Yvonne	2
ECNs, PDCN, Management, PLs, Documentation Creation	Maria	2
Production Support, Labels, Printers, Digitalisations, Grafana	Terence	2
	Total	**6 weeks**

Ei

Appraisal Schedule

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

7. _____

8. _____

9. _____

10. _____