

Collins McNicholas

Recruitment & HR Services Group

EXECUTIVE LEVEL PERSONALITY PROFILES



THE BENEFITS

At Executive Level it is especially important to get the right person for the role. While interviewing may give you some insight into an individual's suitability for a role, assessment, and particularly Personality Profiling, can add colour and improve the success of the selection process.



WHAT WE CAN DO

- Personality Profiles, using a bespoke report matched to the competencies of the organisation and of the role, can be an invaluable tool
- It may be used to examine an individual's preferred style of behaviour at work, cultural fit or preferred working environment, highlighting areas important for further probing at interview
- Provides a fair and transparent process
- Collins McNicholas can highlight a candidate's preference for working as part of a team or working alone, structured or flexible working environment, enthusiasm for negotiation, sales or leadership for example
- Collins McNicholas can utilise the OPQ, 16PF or Dimensions personality inventory and can investigate other options requested by an organisation

For further information please contact:



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